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Chongqing Iron & Steel Company Limited **重慶鋼鐵股份有限公司**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(在中華人民共和國註冊成立的股份有限公司)

(Stock Code: 1053)

PROPOSED APPOINTMENT OF DIRECTORS AND SUPERVISORS

The term of office of existing directors and supervisors of the board of directors (the “**Board**”) of Chongqing Iron & Steel Company Limited (the “**Company**”) is about to expire, Mr. Xie Zhixiong, Mr. Song De An, Mr. Meng Wenwang, Mr. Zou An and Mr. Zhou Ping are nominated as candidates for non-independent directors of the tenth session of the Board of the Company; and Mr. Sheng Xuejun, Mr. Guo Jiebin and Ms. Tang Ping are nominated as candidates for independent non-executive directors for the tenth session of the Board of the Company. Mr. Wu Xiao Ping, Mr. Li Huaidong and Mr. Zhu Xing’an are nominated as candidates for shareholder representative supervisors of the tenth session of the Company’s supervisory committee. The nomination of director candidates was considered and approved at the Board meeting held in writing on 20 May 2024, and the nomination of supervisor candidates was considered and approved at the supervisory committee meeting held in writing on the same date. The director candidates and supervisor candidates shall be submitted to the 2023 annual general meeting (the “**AGM**”) for consideration. The term of office of the above director candidates and supervisor candidates shall be three years from the date of consideration and approval at the AGM.

Biographies of the director candidates are as follows:

Mr. Xie Zhixiong, born in April 1972, is a senior engineer. He currently serves as the chairman and secretary of the party committee of the Company, director and general manager of Chongqing Changshou Iron & Steel Company Limited (重慶長壽鋼鐵有限公司). Mr. Xie served as the head of the technical department and the head of the production and technical division of the Sixth Rolling Mill, the head of the steel rolling division and the chief engineer of steel rolling of the Smelting and Rolling Mill, the deputy head of the special steel business department, the deputy head and deputy general manager of the product sales department of the marketing centre, the deputy head and head of the manufacturing management department, the officer of the technical research centre, the vice president, the senior vice president (in charge), a director, the president and the deputy secretary to the party committee of SGIS Songshan Co., Ltd. (廣東韶鋼松山股份有限公司). He is now the president and deputy secretary to the party committee of the Company. Mr. Xie graduated from Central South University of Technology (中南工業大學) in 1993 with a major in metal materials engineering.

Mr. Song De An, born in February 1965, is a senior economist. He obtained an EMBA degree from PBC School of Finance, Tsinghua University (清華大學五道口金融學院). He currently serves as the vice chairman of the Company, the chairman of the board of directors of Sichuan Desheng Group (四川德勝集團). Mr. Song had served as a deputy to the People’s Congress of Sichuan, a standing member of the 10th session of the Executive Committee of Sichuan Federation of Industry and Commerce, a standing member of the 6th and 7th session of Leshan Municipal Committee of the CPPCC, a standing member of the 6th session of Leshan Federation of Industry and Commerce, the vice chairman of the Chamber of Commerce and the vice-chairman of Leshan Charity Federation. Mr. Song had been granted the titles of “Outstanding Entrepreneur of Yunnan Province”, “Outstanding Private Entrepreneurs of Leshan City”, “Outstanding Private Entrepreneurs of Sichuan Province”, “Builder of the 2nd Session of Sichuan Outstanding Builders of Socialism with Chinese Characteristics” and many other awards.

Mr. Meng Wenwang, born in October 1973, is a senior engineer. He currently serves as a director, the president and deputy secretary to the party committee of the Company. Mr. Meng served as the assistant to the director of the hot rolling mill of Baoshan Iron & Steel Co., Ltd. (寶山鋼鐵股份有限公司) and the director of the production and technology office; the deputy director of the heavy plate department, the director of the production and technology office, and the secretary to the party branch of Baosteel; the secretary of the party committee, the director of heavy plate plant, the head of the heavy plate department of Baosteel; the deputy secretary of the party committee, secretary of the disciplinary committee, chairman of the labour union and senior vice-president of the Company. Mr. Meng graduated from the School of Metallurgy and Materials Engineering of Chongqing University in 1996, majoring in metal pressure processing, and obtained a master’s degree in business administration from Northeastern University in 2006.

Mr. Lin Changchun, born in August 1976, is an accountant, and currently serves as a vice president and head of the operation and finance department, and general counsel of Baowu Group Zhongnan Steel Co., Ltd. (寶武集團中南鋼鐵有限公司). Mr. Lin was served as the secretary to the board of directors of Baosteel Chemical and the general manager of Ouyeel Chemical Operation Centre, the secretary to the board of directors of Baowu Carbon Material and the general manager of Ouyeel Chemical Operation Centre, an executive director of Baosteel Chemical International, the chairman of Ouyeel Huagongbao, the deputy general manager of Baosteel Special Steel Co., Ltd. (寶鋼特鋼有限公司) and Baosteel Stainless Steel Co., Ltd. (寶鋼不銹鋼有限公司), the chief financial officer of Shanghai Baodi Shangshi City Development Co., Ltd. (上海寶地上實產城發展有限公司), the deputy general manager of Baowu Logistics Property Co., Ltd. (寶武物流資產有限公司), the senior vice president of Baowu Group Echeng Iron & Steel Co., Ltd. (寶武集團鄂城鋼鐵有限公司), and served as the non-executive director of Da Ming International Holdings Limited (stock code: 1090) from June 2019 to June 2021. Mr. Lin graduated from the Management School of Wuhan University majoring in chrematistics in 1998, and obtained a bachelor’s degree in management.

Mr. Zou An, born in November 1974, is a senior accountant. He is currently a director, senior vice president, chief financial officer, secretary to the Board, general counsel and a member of the party committee of the Company. Mr. Zou served as the director of accounting and taxation of the finance department, director of budget management, senior manager of performance evaluation of Baosteel Group, the director of the development, operation and finance department, assistant to president (acting), vice president and director of the operation and finance department of Baosteel Group, and the deputy general manager of Baowu Group Environmental Resources Technology Co., Ltd. (寶武集團環境資源科技有限公司). Mr. Zou graduated from the East China University of Metallurgy (華東冶金學院) in 1996, majoring in accounting, and then obtained a master's degree in finance from Fudan University.

As at the date of this announcement, Mr. Zou An held 1,684,600 shares in the Company.

Mr. Zhou Ping, born in December 1974, is a senior engineer. He currently serves as a director of the Company, a director and deputy general manager of Chongqing Changshou Iron & Steel Company Limited (重慶長壽鋼鐵有限公司), and the chairman of Sichuan Desheng Group Vanadium & Titanium Co., Ltd. (四川德勝集團鈦有限公司). Mr. Zhou served as the assistant to general manager, technical transformation commander and general manager of Sichuan Desheng Group Iron and Steel Co., Ltd. (四川德勝集團鋼鐵有限公司), general manager and executive director of Sichuan Desheng Machinery Manufacturing Co., Ltd. (四川德勝機械制造有限公司), and general manager of Sichuan Desheng Group Vanadium & Titanium Co., Ltd. Mr. Zhou graduated from Leshan Industrial School (樂山市工業學校) with a major in machinery manufacturing and processing in July 1994, and he holds a master's degree in business administration from Southwestern University of Finance and Economics and is currently studying an EMBA degree in Cheung Kong Graduate School of Business (長江商學院).

Mr. Sheng Xuejun, born in August 1969, currently serves as an independent director of the Company, a professor and a doctoral tutor of Southwest University of Political Science and Law, and also serves as an expert of the Standing Committee of the Chongqing Municipal People's Congress and the Municipal Government's legislative consultation, an expert of the Intermediate People's Court of Shenzhen Municipality and the Fifth Intermediate People's Court of Chongqing Municipality, as well as an independent director of Chongqing Department Store Co. Ltd. (重慶百貨大樓股份有限公司), Chongqing Brewery Co. Ltd. (重慶啤酒股份有限公司), Chongqing Zaisheng Technology Company Limited (重慶再升科技股份有限公司). Mr. Sheng served as the vice chairman of the degree committee of Southwest University of Political Science and Law, the dean of the School of Economic Law, and the deputy chief judge and judge of the Second Civil Trial Division of the Supreme People's Court. Mr. Sheng was awarded the second prize for Outstanding Achievements in Chinese Law and the second prize for State-Level Teaching Achievements.

Mr. Guo Jiebin, born in July 1980, is a member of the Hong Kong Institute of Certified Public Accountants, an independent director of the Company, and deputy general manager and chief financial officer of Shandong Innovation Group Co., Ltd. (山東創新集團有限公司). Mr. Guo was an audit manager, senior audit manager and partner of KPMG and KPMG Huazhen LLP (special general partnership), a director, deputy general manager and chief financial officer of Jiaozuo Wanfang Aluminum Company Limited (焦作萬方鋁業股份有限公司), and a director of Jiaozuo Coal Group Zhao Gu (Xinxiang) Energy Company Limited (焦作煤業集團趙固(新鄉)能源有限責任公司). Mr. Guo has extensive experience in accounting theory and practice, and corporate management. Mr. Guo obtained a bachelor's degree in Business Administration with honours from the Chinese University of Hong Kong in 2002.

Ms. Tang Ping, born in October 1962, PhD, is a professor in the Department of Metallurgy, School of Materials, Chongqing University, a PhD supervisor, an editorial board member of Steelmaking magazine, and a committee member of the China Society of Metals (CSM) on Secondary Refining Branch (爐外精煉分會). Ms. Tang is responsible for presiding over four general projects of the National Natural Science Foundation of China, as well as the key sub-projects of the National Science and Technology Support Program of the Ministry of Science and Technology, and the National Chunhui Program, etc. She was awarded the third prize of Scientific and Technological Advancement by the State Education Commission and the third prize of Scientific and Technological Advancement by Sichuan Province. She has published more than 200 papers in domestic and international journals and conferences, and has been granted 24 patents for inventions.

Save as disclosed above, the above-mentioned candidates have not held any directorship in public companies (the securities of which are listed on any securities market in Hong Kong or overseas) or taken up a position in any affiliated companies of the Company over the past three years, nor do they have any relationship with any other directors, senior management, substantial or controlling shareholders of the Company.

The amount of remuneration and the basis for calculating the remuneration of the above-mentioned candidates will be determined in the remuneration package to be considered at the subsequent general meeting. The corresponding service contract will be entered into between the above-mentioned candidates and the Company upon the approval at the AGM.

Save as disclosed above, as at the date of this announcement, the above-mentioned candidates do not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

No other information relating to the appointment of the above-mentioned candidates is required to be disclosed pursuant to Rules 13.51(2) (h) to (v) of the Listing Rules. Save as disclosed herein, there is no other matter that needs to be brought to the attention of the shareholders of the Company.

Biographies of the supervisor candidates are as follows:

Mr. Wu Xiaoping, born in May 1975, is a certified public accountant, currently serves as the chairperson of the board of supervisors of the Company, a supervisor of Chongqing Changshou Iron & Steel Company Limited, as well as the chief financial officer of Sichuan Desheng Group Vanadium & Titanium Co., Ltd. (四川德勝集團鈦鈷有限公司). Mr. Wu held positions in Yibin Dongsheng Real Estate Development Company (宜賓東升房地產開發公司), Sichuan Huaqiang Certified Public Accountants (四川華強會計師事務所), and Sichuan Desheng Group Vanadium & Titanium Co., Ltd.. Mr. Wu graduated from Sichuan Grain Economics School (四川省糧食經濟學校) in July 1995 majoring in marketing. He also obtained a college degree in accounting from Southwest University of Finance and Economics and subsequently obtained a master's degree in business administration from Hong Kong Finance and Economics College. He is currently studying for an EMBA at China Europe International Business School (中歐國際工商學院).

Mr. Li Huaidong, born in September 1973, is a senior economist and policy advisor, and currently serves as supervisor of the Company. Mr. Li is a member of the party committee of Baowu Group Zhongnan Steel Co., Ltd. (寶武集團中南鋼鐵有限公司), a senior vice president of Guangdong Zhongnan Iron & Steel Co., Ltd. (廣東中南鋼鐵股份有限公司), the chairman of Guangdong Baoliandi International Operation Management Co., Ltd. (廣東寶聯迪國際運營管理有限公司), and an executive director of Guangzhou Zhongnan City and Industry Development Co., Ltd. (廣州中南產城發展有限公司). Mr. Li served as a member of the disciplinary committee, an employee supervisor, the director of the operation improvement department of Shaoguan Iron and Steel (韶關鋼鐵) and the director of the general management department of Baote Shaoguan (寶特韶關), the director of the operation improvement department of Shaogang Songshan (韶鋼松山), the vice president and secretary to the board of directors of Shaoguan Iron and Steel (韶關鋼鐵), vice president, secretary to the board of directors, head of the operation improvement department, head of the legal affairs and compliance department, director of deepening reform office, director of business development centre, and head of the investment planning department of Baowu Group Zhongnan Steel Co., Ltd. Mr. Li graduated from Department of Iron and Steel Metallurgy, Northeastern University in 1995 with a major in steel metallurgy.

Mr. Zhu Xing'an, born in July 1974, is a senior engineer, and currently serves as supervisor of the Company. He is the vice president and head of the manufacturing management department, the director of the technical research centre and the director of the testing centre of Guangdong Zhongnan Iron & Steel Co., Ltd. (廣東中南鋼鐵股份有限公司). Mr. Zhu served as the secretary to party general branch and deputy plant manager of the wire mill of the bar steel product operation department of the steel pipe and bar steel business unit, the officer of the production technology room, assistant to the director and deputy director of the bar steel product operation department of the steel pipe and bar steel business unit of Baoshan Iron & Steel Co., Ltd., and the person

in charge of the long material project of the command in Yancheng. He was the deputy plant manager of the Smelting and Rolling Mill of SGIS Songshan Co., Ltd. (廣東韶鋼松山股份有限公司) as well as the deputy director of the business development centre, and deputy head of the investment planning department of Baowu Group Zhongnan Steel Co., Ltd. Mr. Zhu graduated from Northeastern University in 1997 with a major in thermal engineering and later obtained a master's degree in materials engineering from Northeastern University.

Save as disclosed above, the above-mentioned candidates have not held any directorship in public companies (the securities of which are listed on any securities market in Hong Kong or overseas) or taken up a position in any affiliated companies of the Company over the past three years, nor do they have any relationship with any other directors, senior management, substantial or controlling shareholders of the Company.

The amount of remuneration and the basis for calculating the remuneration of the above-mentioned candidates will be determined in the remuneration package to be considered at the subsequent general meeting. The corresponding service contract will be entered into between the above-mentioned candidates and the Company upon the approval at the AGM.

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By order of the Board
Chongqing Iron & Steel Company Limited
Zou An
Secretary to the Board

Chongqing, the PRC, 21 May 2024

As at the date of this announcement, the Directors of the Company are: Mr. Xie Zhixiong (Executive Director), Mr. Meng Wenwang (Executive Director), Mr. Zou An (Executive Director), Mr. Song De An (Non-executive Director), Mr. Lin Changchun (Non-executive Director), Mr. Zhou Ping (Non-executive Director), Mr. Sheng Xuejun (Independent Non-executive Director), Mr. Zhang Jinruo (Independent Non-executive Director) and Mr. Guo Jiebin (Independent Non-executive Director).